

SOKRATIS KOKKALIS

Visionary founder of INTRALOT and majority shareholder of the INTRACOM Group.

He launched the first advanced technology hub in Greece in 1977. A leading member of the Greek business community, he is an active sponsor of leading educational, cultural and athletic initiatives in SE Europe. With degrees in Physics and Electronics, he became a John Harvard Fellow in 1997 after establishing the Kokkalis Program at Harvard University's Kennedy School of Government. In 1998 he founded the non-profit Kokkalis Foundation, a public benefit institution focusing on educational and regional development. A fluent speaker of English, German and Russian, he also speaks Romanian, Italian, Bulgarian and conversational Serbian and French. For many years he was the president and major shareholder of Olympiacos FC, Greece's leading football club.

RESUME

CONSTANTINOS ANTONOPOULOS

Constantinos Antonopoulos is the founder of INSPIRING EARTH group of companies, with main activities in the fields of technology, gaming, agricultural economy and tourism.

He is also a founding member and shareholder of INTRALOT, where he has served as Group Chief Executive Officer for 22 years, and since 2014 he is Vice Chairman of the Board of Directors.

Constantinos Antonopoulos has been honored with numerous significant distinctions. He has emerged as one of the most prominent personalities of the gaming industry internationally, being the only one who has been honored in two Hall of Fame (for lotteries in 2007 and for sports betting in 2018). In Greece he has been awarded multiple awards, most notably the "Manager of the Year 2013".

He has been a member of the Board of Directors of SEV and today he is Chairman of the Business Councils of Greece-Asia and Greece-Latin America.

Born in Patras, Constantinos Antonopoulos graduated from National Technical University of Athens with a degree in Electrical and Mechanical Engineering. He continued his studies at the University of Manchester (UMIST) in England, obtaining a MSc in Systems Reliability.

CHRYSOSTOMOS SFATOS

Chrysostomos Sfatos main areas of expertise are in Strategy, Communication, International Relations, and Corporate Affairs. He was appointed Deputy CEO of INTRALOT in January 2019. Prior to that, he served as Group Director of Corporate Affairs at INTRALOT, Chief Communications Officer at INTRACOM Holdings, Executive Director of the Kokkalis Foundation and Member of the BoD of Athens Information Technology Center. He holds a Chemistry PhD from Harvard University and a Bachelor's degree from the University of Athens.

Konstantinos Farris

Senior Executive in Gaming Industry, Fintech and Blockchain

Business Leadership | IT Expertise | Project Controllership | People Management

An accomplished and creative C-Level executive with over 30 years in both billion-dollar companies and start-ups, with multifaceted experience and impeccable contribution to business formation and scaling up technological and operational developments in the Gaming, Fintech and Blockchain industries. With proven ability to inspire and motivate people to conceive and develop innovative, stable, secure, efficient, and high-performing solutions. Demonstrated skills to negotiate and interacting successfully with customers and partners. Business and Commercial acumen with in-depth knowledge of the Gaming and the Fintech industries and subject matter expertise in business leadership and cutting-edge technology domains such as IoT, Blockchain, Cloud and Agile. Pioneered in wagering systems, such as the Blockchain Gaming Platform of Quanta and the INTRALOT's flagship LOTOS™ O/S for licensed Lotteries and Betting Operators globally, as well as in modern e-payments such as the innovative e-payments platform of OKTOPAY which is operational in many countries in Europe.

- CEO, CTO, COO, Director
- Strategy Planning & Execution
- Corporate & Project Management
- Shareholders & Investors Comm.
- Partnerships Management
- KPIs for Performance & Quality
- Markets & Opportunities
- Contract Negotiation
- Global Gaming
- Fintech and Blockchain
- Products & Services Innovation
- Sourcing optimal Planning

KEY ACHIEVEMENTS

- As Group CTO and member of the Executive Committee of Athens based INTRALOT S.A. from 1997 to 2017, I led the company's technology to become the main driver for INTRALOT's global expansion and become one of the three largest gaming technology suppliers worldwide, while also leading the way in shaping technological developments and contributing to the improvement and quality of life in the communities in which it operates. In the 20 years I worked at INTRALOT, with my real contribution to the development and promotion of our innovative products and solutions, the company expanded to 55 countries worldwide, with more than 5,000 highly skilled employees and an annual turnover of approximately 2 billion euros.
- From February 2017 to December 2019, I held the role of CEO of Quanta Technologies, an Isle of Man-based blockchain start-up, and led the development and promotion of innovative blockchain-based products, guiding the company to become the first licensed operator Blockchain Lottery in the World, to be able to expand its operations in Africa, such as Nigeria and Tanzania, and be acquired in a win-win deal by a well-known Chinese company in the gaming technology industry.
- From January 2020 to January 2023 , I held the role of COO of OKTOPAY, an Athens-based Fintech, and lead corporate governance and product development according to modern and highly regulated standards, and actively participate in the company's business development. Today OKTOPAY employs 80+ highly qualified professionals and since the beginning of 2021 has expanded its operations to 9 countries in Europe and South America thanks to its portfolio of innovative products and services related to electronic payments.

Konstantinos Farris

- From March 2023 till now, I hold the role of Group CTO of INTRALOT and active Member of the Board of Directors.
- In 2012, I was nominated to join the World-gaming Hall of Fame.
- In 2015, I was nominated for the Manager of the Year award in Greece and was among the three finalists.
- In 2023 , I was elected member of the PGRI Lottery Industry Hall of Fame among 101 members of world lottery industry professionals.

PROFESSIONAL EXPERIENCE

INTRALOT S.A., Athens, Greece

March 2023 – present

Group Chief Technology Officer/Member of the Executive Committee

I oversee the Group's Technology strategy and the delivery of INTRALOT's solutions and services to the jurisdictions in which the Company is active worldwide.

OKTOPAY, Athens, Greece

Jan. 2020 – Jan. 2023

Chief Operating Officer

I have actual role in corporate strategy, products promotion, and business development, responsible for the planning and implementation of corporate governance, lead product development and oversee the implementation and operation of projects in Greece and abroad. OKTOPAY is a dynamic Fintech that designs and provides innovative electronic payment solutions, mainly targeting the gaming industry.

QUANTA TECHNOLOGY LIMITED, Douglas, Isle of Man, UK

Feb. 2017 – Dec. 2019

Chief Executive Officer and Director

I led the growth of the company by developing innovative blockchain products and charting the corporate strategy for promoting our products and business development globally. Among our products, our Lotto platform was the first blockchain gaming platform on a global scale to be licensed by the Isle of Man gaming regulator, while within 2 years of our establishment we have expanded our operations to 4 countries in Europe and Africa. Thanks to our successful corporate strategy of promoting our blockchain products globally and spreading blockchain technology in the gaming industry, under my leadership, we reached a win-win M&A deal with a well-known Chinese company.

Konstantinos Farris

INTRALOT S.A., Athens, Greece

Jan. 1997 – Dec. 2016

Group Chief Technology Officer/Member of the Executive Committee

INTRALOT was founded as a spin-off of Intracom SA, the biggest telecom Manufacturers in Greece and effectively became a dedicated company for the provision of integrated gaming transaction processing systems, innovative gaming content and sports betting management to state-licensed organizations. I have been invaluable member with my broad-based and in-depth expertise of both the gaming business and the technology. My strategic management approach, which is highly customer-oriented and focuses on integrity, innovation, and differentiation, was aligned with the corporate strategy of INTRALOT. I was fully instrumental in leading the rapid global expansion of INTRALOT and to the dissemination of its highly advanced gaming technology to all corners of the world. INTRALOT was receiving accolades, such as 'Lottery Operator of the Year 2010' at the EGR awards, in being number 1 in sales in its sector in 2011 (1.2 b€), in managing the world's largest sportsbook in state-sponsored sports betting - compiling & covering bets exceeding \$4b annually from operations in 14 countries, and in INTRALOT's winning of 59% of the international tenders (24/41) over its competition since 2006. All these projects were successfully implemented under the effective systems technical direction of me. Among my other achievements is also the successful project management for the implementation and on-going technical operation and support of large-scale projects for big state lotteries, such as OPAP (Greece) and Sporto (Turkey).

Within the framework of my role, I led innovation in the gaming sector by first envisioning, then inspiring and effectively managing highly skilled technical personnel to develop and deliver cutting-edge gaming and technology solutions. These solutions create new opportunities and trends in the gaming sector, thus expanding and redefining market limits. My innovation strategy was based on the pillars of INTRALOT: a) investing extensively in R&D – INTRALOT received the 'Research, Innovation & Technological Development Award' and is annually included in 'EU Industrial Research & Development Investment Scorecard', b) applying international and in-house best practices and standards, c) collaborating with reputable business entities and research centers and d) utilizing INTRALOT's international experience / an extroverted approach to learning and development. The result of this strategy and my leadership skills have led to ground-breaking products and services, examples of which are: B-On™ internet gaming platform - awarded as the Lottery Product of the Year 2009 by PGRI. B-On is also an integral component of INTRALOT's 'Universal Gaming Experience' - an innovative framework for seamless access to different gaming content via different channels (retail and interactive) which incorporates responsible gaming technologies; LOTOS™ Horizon integrated multimedia content platform; IFLEX—highly-advanced fixed-odds betting system, iGEM™-Gaming Enhanced Management System – a comprehensive, modular solution for VLT management, NFC-powered games – a pioneering step to a paperless lottery, and NEFOS Intralot Cloud – INTRALOT's Gaming 'as a Service' (SaaS) operational model specifically tailored to the sector. In the US in 2010 alone, four new States successfully implemented INTRALOT's state-of-the-art gaming systems, while between 2011 and 2016 we successfully implemented 15 new large-scale projects worldwide.

Under my direction and strong commitment for continuous improvement, the Technical Division of INTRALOT has fully

Konstantinos Farris

established the IT governance system in accordance with the ITIL (ver. 2 & 3) international standard and implemented the European Foundation Quality Management Excellence model and has received the Recognized for Excellence 5-star award. Moreover, I have been instrumental in INTRALOT implementing an Information Security Management System certified against the ISO 27001 Code of Practice for Information Security Management, the ISO/IEC 27001:2005 certification by BSI Management Systems for ISMS and the WLA Security Control Standard 2008 – the 1st international lottery vendor certified against the WLA Security Control Standard. Also under my direction, INTRALOT was the 1st lottery vendor in history to score a perfect 100% in Computer Gaming and Internal Control System by the Multi-State Lottery Organisation, USA, it received the Global IT Excellence award by WITSA, the Gold–BEE Certified Award for Business Ethics Excellence (European Business Ethics Network), as well as numerous other prestigious distinctions.

Key Projects:

- ✓ Europe: OPAP S.A., DeLotto, StaatsLoterij, Lotto Hamburg, Intralot Iberia, Intralot Italia, Inteltek, Eurofootball, Ireland, Royal Highgate, Favorite, Orglot, Yuvenga, Maltco Lotteries Ltd, Hrvatska Lutrija, Loteria Moldovei, Polski Monopol Loteryjny, Totalizator Sportowy, Compania Nationala Loteria Romana, Regiei Autonome Loteria Nationala Yugobet, Yugolot.
- ✓ Asia: Taiwan Lottery Company, Taiwan Sports Lottery Company, Korean Lottery Commission, Inteltek, Bingo Bonanza, Pacific Online Systems Corporation, Magnum, Philippines Charity Sweepstake Office.
- ✓ Oceania: LotteryWest, Victoria Lottery, Victoria VLTs, New Zealand VLTs | Africa: La Marocaine, Lotterie Nationale, Gidani S.Africa.
- ✓ South America: Argentina Jujuy, Argentina Buenos Aires National Lottery, Brasil Minas Gerais, Empresa Territorial Para La Salud, FOB L5, Chile Polla Chillena, Intalot de Peru.
- ✓ United States of America: Nebraska, Arkansas, Washington DC, Idaho, Louisiana, Montana, New Hampshire, New Mexico, Ohio, South Carolina, Wyoming, Vermont.

INTRASOFT S.A., Athens, Greece

Jan. 1989 – Dec. 1996

Manager of Wagering Systems Division/Software Engineer in the Technical Division

I began my career in INTRASOFT SA in 1989 and my leadership qualities and technical capabilities were soon recognized, so in January 1990 I was appointed Manager of the Wagering Systems Division. Under my direction, pioneering wagering systems were developed for real-time Transaction Processing Systems and MIS Applications for large-scale public and private sector Lottery organizations, worldwide. Among these pioneered products is the LOTOS™ O/S gaming platform, which has been operational in more than 60 countries or jurisdictions globally and is regarded as one of the most operation proof advanced and open-architecture gaming platform in the global gaming industry.

Konstantinos Farris

EDUCATION & CREDENTIALS

Master's Degree in Data Mining and Data Bases, UMIST, University of Manchester, United Kingdom

Bachelor of Engineering in Computer Science & Informatics, Technical University of Patras, Greece

LANGUAGE PROFICIENCY

Greek (native), English (fluent), French (intermediate)

DIMITRIS THEODORIDES

WORK EXPERIENCE

2023 – Today

INTRACOM HOLDINGS

Vice - Chairman

2014 – 2020

INTRADEVELOPMENT A.E

Chairman

2010 – 2022

INTRAKAT S.A.

Vice - Chairman

2008 – 2010

OLYMPIACOS FC

General Manager

EDUCATION

2008 – 2010

TUFTS University, Boston

BA, Economics

LANGUAGES

GREEK

ENGLISH

Soohyung Kim

Experience

Standard General L.P.

New York, NY

Founding Partner and Chief Executive Officer

2007 - Present

- Chief Investment Officer and Portfolio Manager ultimately responsible for all investment decisions for the Funds managed by the Firm with AUM in excess of \$1.6B
- Currently serves as Chairman of the Board of Directors for Bally's Corporation (NYSE: BALY)
- Mr. Kim is also a Director of Coalition for Queens, a Director and Treasurer of the Cary Institute of Ecosystem Studies, and the President of the Stuyvesant High School Alumni Association

Cyrus Capital Partners L.P.

New York, NY

Founding Partner and Director of Research

2005 –2006

- Managed the Cyrus Credit Opportunities Fund formerly the Och-Ziff Credit Opportunities Fund and grew the assets of the Fund to over \$1.5billion by the time of departure
- Built supporting infrastructure for new Fund by hiring service providers, vendors, and supporting staff
- Grew team to 22 employees with 7 investment professionals

Och-Ziff Capital Management

New York, NY

Principal and Co-Founder of Fixed Income Business

1999 - 2005

- Part of the investment team that helped start Och-Ziff's Credit business. Och-Ziff had historically been a convertible arbitrage and merger arbitrage focused Investment Manager. First step in Och-Ziff becoming a multi-strategy manager
- In the year 2000, helped launch the Och-Ziff Credit Opportunities Fund which grew to manage over \$1billion in Assets
- Helped manage the Credit allocation to the Och-Ziff Master Fund, which was approximately \$2billion of the \$5billion Och-Ziff Master Fund

Bankers Trust Company

New York, NY

Analyst, Capital Management Group

1997 - 1999

- Member of the Investment team that managed a number of vehicles including the Bankers Trust Global Credit Hedge Fund, Bank proprietary capital and several BT branded Mutual Funds

Education

Princeton University

Princeton, NJ

A.B. from the Woodrow Wilson School of Public and International Affairs

1997

Mira Mircheva

EXPERIENCE

STANDARD GENERAL

New York, NY (Feb 2015 – Present)

Partner

- Senior investment professional at an event-driven hedge fund focused on opportunistic debt and equity investments in the middle market
- Fund's core strategy is to seek control or influence either through distressed-for-control investments or public market purchases; firm works collaboratively with management teams to reposition businesses and address operating inefficiencies
- Responsible for idea generation, financial analysis, investment underwriting, position oversight, transaction negotiation and execution
- Manage some of the fund's largest investments, including as Standard General's representative on a corporate board
- Industry generalist with extensive experience in gaming, ethanol and retail

Selected Experience

- Purchased entire defaulted loan issue of a regional gaming company; negotiated and executed an out-of-court restructuring resulting in 100% equity ownership; brought in a new management team and facilitated operational turnaround and significant capital investments; completed multiple transactions, including acquisitions, financings, and strategic investments
- Long and short investments across capital structures in the gaming sector, including Wynn, IGT, Golden Nugget, Caesars, Red Rock, and Monarch
- Serve on board of directors of a private ethanol producer since 2015; actively engaged in management oversight and corporate strategy, including governance, M&A, and carbon sequestration initiatives
- Various opportunistic long and short investments in stressed and distressed credit, including JCPenney, RR Donnelley, broadcasting, cruise lines, etc.

PERELLA WEINBERG PARTNERS, Xerion Fund

New York, NY (Nov 2009 – Feb 2015)

Director

- Senior investment professional responsible for sourcing, analyzing, implementing and managing fundamental investments for a multi-strategy hedge fund with average AUM during tenure of ~\$2 billion
- Focus on public equities and stressed/distressed corporate credit
- Sector generalist with experience in consumer/retail, technology, refining, telecom towers, equipment rental, paper and forest products, financials, cement, and others
- Consistent top P&L contributor

Selected Investments

- Canwest – bought Canadian media company secured loan in 70s ahead of restructuring; CCAA auction resulted in a par take-out for a 45% IRR
- Kloeckner Pentaplast – successfully restructured 2nd lien position in German packaging company to refinance the 1st lien and take over the equity
- Infor Global – initiated 2nd lien investment in software provider at 80, refinanced at par two years later for 20% IRR
- United Rentals – purchased stock several times over four years; initial buy at \$7, final exit close to \$70
- Apple – initiated position in 2010 on view that growth potential in China was under-appreciated; exited 2.5 years later with over 100% profit
- Various investments in retail/consumer/luxury space (Macy's, JCP, Prada, LVMH), refining (Tesoro), towers (AMT, CCI)

GOLDMAN, SACHS & Co., Fixed Income, Currencies and Commodities Division

New York, NY (Jul-Oct 2003, Feb 2005 – Nov 2008)

Vice President, Distressed Bank Loans Investing

London, UK (Nov 2003 – Jan 2005)

- Senior research analyst with responsibility to generate, evaluate and manage principal investments for a \$2.5 billion proprietary portfolio
- Created detailed valuation models and financial projections; determined liquidity and probability of credit default; analyzed capital and corporate structures; assessed recoveries for investors in distressed companies under various scenarios
- Utilized knowledge of Chapter 11 process to recognize legal and financial implications for various creditors
- Industry experience included retail/consumer, energy and power, alternative energy, paper and forest products, equipment rental, and healthcare
- Interacted closely with bank loan traders and sales people; assisted hedge fund clients with investment ideas and credit analysis

Selected Experience

- Between 2003 and 2006, made debt and equity investments in the UK power generation sector, including in Drax, Eggborough and Teesside; helped generate over \$100 million of revenues for the group's proprietary and trading books
- Involved in several stressed and distressed retail credits including Dollar General B2 Term Loan, Claire's Term Loan, Rite Aid Senior Unsecured Guaranteed Notes, and Blockbuster Revolver
- Positions in paper industry included Boise Paper 2nd Lien debt and a private loan to ST Paper (a tissue manufacturer)
- Further investments included TJX equity, Winn-Dixie lease rejection claims, Quiznos private preferred equity, long-short equity position in US ethanol space, retail CDS basket, and others

GOLDMAN, SACHS & Co., Investment Banking Division

New York, NY

Financial Analyst, Industrials and Natural Resources

Jul 2001 – Jun 2003, Summer 2000

- Advised corporate clients across the energy and power sectors on transactions and strategic opportunities including buy-side, sell-side, restructuring, strategic investments, equity and debt financing
- Performed financial analyses to determine company value and transaction impact; created detailed financial models; facilitated due diligence

EDUCATION

COLGATE UNIVERSITY

Bachelor of Arts, Class of 2001, Summa Cum Laude, Salutatorian

- Graduated with Honors in Economics; Minor Concentration in German; 3.99 cumulative GPA
- Campus Life Award; President, Colgate International Community; Co-Founder, Colgate Tango Club; Consultant, IT Services; German Tutor
- Relevant Courses: Mathematical Economics, Econometrics, Calculus I-III, Linear Algebra, Probability

PERSONAL

- Languages: Bulgarian (native), German (proficient), Spanish and Russian (basic knowledge)
- Enjoy skiing, hiking, tennis, reading, traveling; interest in art history, theater and classical music
- Volunteer counselor with Pregnancy Loss Support Program at the National Council of Jewish Women

IOANNIS K. TSOUMAS

Mr. Ioannis Tsoumas holds a bachelor's degree in Business Administration from the Athens University of Economics and Business. He has over 35 years of experience in the field of finance, the full range of accounting functions, and tax legislation. During his career, he has received several distinctions for his competencies and achievements, and he attended numerous professional seminars on Accounting, Auditing and Taxation acquiring in-depth knowledge and expertise. Prior to his role as a Non-Executive Member of the company's BOD, he held senior management positions in Accounting and Finance in several companies, among them Grundig of the Hatzimichalis Group (1980 – 1987) and Intracom Group (1987 – 2016), until his retirement in October 2016. October 2020 to date is an Independent Non-Executive Member of the Board of Directors of the INTRALOT and INTRACOM companies.

CURRICULUM VITAE

PERSONAL DATA

FULL NAME: Dina (Adamantini) Lazari
DATE OF BIRTH: April 12, 1958
PLACE OF BIRTH : Thessaloniki
PLACE OF RESIDENCE : Athens

PROFESSIONAL EXPERIENCE

July 2014 – Today: **Domius Capital Advisors LLP - Advisor to the Board of Directors** (London based Corporate Finance advisory firm specialising in strategy, M&A implementation and private equity fundraising. Key areas of activity: shipping, technology and financial institutions as well as the geographic region of Greece, Cyprus and European emerging markets).

October 2020 – Today: **New Agriculture - New Generation NPO (www.generationag.org) - Founding Member and Non-Executive Member of the Board.**

Action areas: Human Resources Development - Innovation and Entrepreneurship Enhancing - Strategic Initiatives - Regional Development Support - Infrastructure Development.

July 2021 – Today: **Intacom Holdings – BoD member.**

Chairwoman of the Remuneration and Nominations Committee.
Member of the Audit Committee.

July 2021 – Today: **Intralot S.A. – BoD member.**

Chairwoman of the Remuneration and Nominations Committee.
Member of the Audit Committee.

August 2022 – Today: **Hellenic Corporation of Assets and Participations S.A. (HCAP) – BoD member.**

Chairwoman of the Corporate Governance Committee (Sept. 2022-June 2023).

	<p>Member of the Investment Committee.</p> <p>Chairwoman of the Nominating Committee (Feb. 2023 - Today) - Member of the Committee (Sept. 2022 - Feb. 2023).</p>
<i>December 2009 – May 2021:</i>	<p>Hellenic Exchanges S.A.(H.E.S.A) – BoD member.</p> <p>Non-Executive Vice-Chairwoman (September 2010 - May 2015) Member of the Audit Committee Member of the Strategic Investment Committee (until May 2019).</p>
<i>August 2019 – May 2021:</i>	<p>Greek Central Securities Depository S.A. - Non-Executive Vice-Chairwoman of the Board of Directors</p> <p>Chairwoman of the Audit Committee.</p>
<i>October 2014 – November 2019:</i>	<p>SELONDA – BoD member.</p> <p>Member of the Audit Committee. Participation in the Boards of Directors of the Group's subsidiaries: VILLA PRESIE S.A. (Chairwoman of the Board), Polemarcha S.A. and SPARFIS S.A. (Chairwoman of the Board up to June 2019 when it was absorbed by SELONDA).</p>
<i>November 2016 – November 2019:</i>	<p>PERSEUS SA - BoD member.</p> <p>Member of the Audit Committee.</p>
<i>April 2010 – November 2013:</i>	<p>Hellenic Sugar Industry SA – Non-executive Vice-Chairwoman</p> <p>Member of the Audit Committee.</p>
<i>August - November 2012:</i>	<p>Commercial Bank - Management Consultant for cultural and sponsorship issues.</p>
<i>December 2009 - July 2012:</i>	<p>Agricultural Bank - Executive Vice-Chairwoman of the Board (Deputy Governor).</p> <p>Member of the Central Loan Committee Member of ALCO. Member of the Investment Committee. Chairwoman of the Information Technology (IT) Committee.</p>

<i>December 2009 -October 2012:</i>	Interbank Systems S.A. (DIAS S.A.) - Member of the Board of Directors.
<i>January 2010 - April 2011:</i>	ATE Techniki - Informatiki S.A. (ATE subsidiary) - Chairwoman of the Board.
<i>January 2010- November 11:</i>	ATE Card S.A. (a subsidiary of ATE) - Executive Chairwoman of the Board of Directors.
<i>March 1994 - Dec.2009:</i>	<p>Commercial Bank - Management Consultant</p> <ul style="list-style-type: none"> - From March 1994 to April 2008: in international operations. - From May 2008 to November 2009: on cultural and sponsorship issues - Responsible for planning and monitoring the implementation of the Commercial Bank's sponsorship of the 2007 Iliia fires. The project included a number of activities mainly related to reforestation, the donation of fire trucks and the innovative (at that time) training programme for local government officials on protection against natural disasters (of the University of Athens, under Professor Efth. Lekkas).
<i>July 2008 – Dec. 2009:</i>	Historical Archives of Emporiki Bank - Director and member of the Board of Directors
<i>July 2002 - July 2005:</i>	Hellenic Industry of Bags and Plastics S.A. - Chairwoman of the Board of Directors and Managing Director
<i>November 2001- April 2004:</i>	<p>Agricultural Bank - Member of the Board of Directors.</p> <p>Member of the Audit Committee.</p> <p>Chairwoman of the unsecured claims amortisation committee</p>
<i>November 1993 – Feb. 1999 :</i>	<p>Prime Minister Economics Office – Associate Expert (Employment in parallel with Commercial Bank).</p> <ul style="list-style-type: none"> - Objective: Financial, International Economic Affairs, Sector Programs (Fertilizer Industry, Wood Industries), Privatizations (Hellenic Shipyards, Elefsis Shipyards, OTE, OAE enterprises), ad hoc issues (e.g. study on the creation of ONE- STOP - SHOP investments in Greece on the basis of which the Hellenic Investment Centre was established, SMEs policy, energy market liberalization, etc.).

	<p>-Member of the Monitoring Committee of the 2nd Community Support Framework 1994-99 as a representative of the Prime Minister's Economics Office.</p> <p>-Responsible (from the Prime Minister's Economic Office) for monitoring the implementation of the Operational Programs for Access Roads and Development of the Agriculture Sector as well as of the Operational Programs for Thessaly and West Macedonia.</p> <p>- Government representative in the expert groups of the Public Dialogue for Development - Competitiveness - Employment in which the national social partners (SEV, GSEE, GSEVVE, etc.) participated.</p>
<i>April 1994 - April 1997:</i>	National Institute for the Reception and Rehabilitation of Greek Expatriates – BoD member.
<i>November 1990 - Feb. 1994 :</i>	Commercial Bank - International Operations Division Responsible for staff issues, drafting, budgeting and reporting of expenditure and investments of the Division.
<i>1992 - 1993:</i>	Cooperation on an ad hoc basis with Consulting Firms and private entities for the preparation of: economic and technical studies, feasibility studies, staff training programs, employment market studies, etc.
<i>May 1990 - November 1990 :</i>	Commercial Bank - Human Resources Department, Policy Division. Objective: study, proposal and monitoring of the implementation of personnel policies (motivation policy, recruitment, staff training, staff evaluation, etc.)
<i>Jan. 1990 - April 1990 :</i>	Transport and Communications Ministry - Advisor on income policy (joint employment agreements of the supervised organizations) and working conditions in specific workplaces (KTEO).
<i>July 1989 - December 1989:</i>	Commercial Bank - Human Resources Department, Policy Division.
<i>November 1985 - June 1989 :</i>	Supreme Council of Economic Policy Secretariat (SCEP) - Special Advisor on social policy issues.

	<p>Secretary of the Quality-of-Life Circle (an inter-ministerial body chaired by the Minister of Health).</p> <p>-Member of the Secretariat for the preparation and documentation of the agenda for the Governmental Bodies:</p> <p>Government Council (KYSYM) - The Supreme Economic Policy Council (ASOP) - Committee on Prices & Revenues.</p> <p>-Member of the Committee for the observance of income policy.</p> <p>-Responsible for monitoring the implementation of the Mediterranean Integrated Programs and for drafting the National and Regional development plan under the first Community Support Framework.</p> <p>Member of the ad hoc Committee on Greek American Relations (1986).</p>
<i>Feb. 1985 - Feb. 1986 :</i>	ELINTA A.E.B.E. – BoD member.
<i>December 1982 - October 1985:</i>	<p>Prime Minister Economics Office – Associate</p> <p>Objective: working on economic and social policy issues. Emphasis on the planning and financial programming of the National Social Security System and the study of the financial and organisational issues of IKA.</p>
<i>1982:</i>	<p>ENVIRONMENTAL RESOURCES LTD (London) - Part time associate to carry out comparative surveys on work-related diseases and on health and safety at workplaces in the EEC State Members.</p>

OTHER PROFESSIONAL ACTIVITIES	
<i>December 2009- July 2012:</i>	Executive Committee Member of the Hellenic Bank Association (H.B.A.).
<i>Nov. 2001 – Dec. 2004:</i>	Representative of the Economic Chamber in the Advisory Committee of the Hellenic Organization of Small and Medium Sized Enterprises and Handicraft SA (EOMMEX) (Alternate Member).
<i>May 2001- Dec. 2004 :</i>	Representative of the Greek Economic and Social Council (OKE) in the Monitoring Committee for the Entrepreneurial Program for Competitiveness (Alternate Member).
<i>Oct. 2000 – Jan. 2004:</i>	Member of the Working Group of the Ministry of Foreign Affairs for the study and coordination of actions concerning the Middle East with emphasis on Greek-Arab economic relationships.
<i>Mar. 1998- Feb. 1999:</i>	National Committee Delegate Member for the transition to the EURO currency.
<i>Jan. 1995 – Feb. 1999 :</i>	Member of the Greek Delegation for the international negotiation process for the creation of the Development Bank for the Middle East and North Africa
<i>1997-1998:</i>	Member of the Working Group on the study, inventory and evaluation of the provisions on taxes for third parties' benefit.
<i>April 1994 – June 1995:</i>	Member of the Budget Monitoring Committee of the Ministry of Finance.

EDUCATION

2004:	European Master in Multimedia and Audiovisual Business Administration – Distinction -Inter University postgraduate program (funded by the EU Media program) with the participation of : Department of Media of the University of Athens, University of Metz (France), University "Paris VIII" (France), Haute Ecole "Groupe ICHEC - ISC Saint Louis" (France), Lapland University (Finland), Kemi - Tornio Polytechnic (Finland), New University of Lisbon - C.I.T.L. (Portugal).
1980 – 81:	LONDON SCHOOL OF ECONOMICS: Master of Science specialized in Industrial Relations and Personnel Management
1976 – 80:	ATHENS University of Economics and Business (A.S.O.E.E.) : Bachelor's Degree in Economics (8,25/10).

FOREIGN LANGUAGES

Greek (native language), English (fluent), French (intermediate)

SEMINARS

Adam Smith Institute	-Effective Public Awareness and Communication to Support Economic Reform.
International Faculty of Finance	-Private Equity and Venture Capital.
INSEAD	-Negotiations Dynamics.
IIR in association with PWC	-Advanced Techniques & Strategies for Company Valuation.
Ένωση Ελληνικών Τραπεζών	-Project Planning and Control.
University of California, Berkeley (University Extension)	-Advanced Management for Bankers.
International Faculty of Finance	-Project Finance.
Hellenic Management Association (ΕΕΔΕ)	-Analysis and preparation of Balance Sheets and Profit & Loss statements. -Budget as an Integrated Business Management Tool.
Athens College	- Money and Foreign Exchange Market.

DISTINCTIONS*1980 – 81:*

Scholar of the Bodossaki Foundation.

1976 – 80:

Scholar of the State Scholarship Foundation (I.K.Y).

SCIENTIFIC AND SOCIAL ACTIVITIES

-Member of the Investment Committee of the Economists' Occupational Pension Fund, (February 2014 - Today).

-Member of the Board of the NGO Access2democracy (founding member)

-BoD Member of the Economists' Occupational Pension Fund, (December 2004-December 2011).

-Expert to the Greek Economic and Social Council (OKE) for the drafting of the OKE Report on the Entrepreneurship Program 'Competitiveness' 2000-2006

-Member of the Assembly of Delegates of the Greek Economic Chamber (1998-2001, 2001-2004).

-Associate member of the British Institute of Management (ABIM) in the period 1982-4.

-Member of the International Study Group on Flexible Work Patterns set up under Israeli Professor Galin (1988-90).

Curriculum Vitae - Dionysia D. Xirokosta

July 2023

PERSONAL INFORMATION – CONTACT DETAILS

- Name: Dionysia Xirokosta
- Nationality: Hellenic
- Date/place of birth: March 2, 1974 / Athens
- Address: 15, Dimokratias ave. - Psychiko 154 52, Greece
- Cell-phone: +30 6944 848487
- E-mail: dxirokosta@sklavenitis.com/d.xirokosta@gmail.com

MEMBERSHIP IN PROFESSIONAL BODIES – ASSOCIATIONS

- Attorney-at-law admitted to practice in the Athens' Bar since 1998

EDUCATION

- 2023 **E-learning Seminar for Corporate Governance**, Athens University of Economics and Business. Grade: Very Good.
- 1996/1997 **Master of Laws (LL.M)**, University of Essex. Taught courses: EC Competition Law, Intellectual Property Law, European Law, International Taxation Law. Grade: "Distinction".
- 1991/1996 **Bachelor of Laws**, Univ. of Athens, Dpt. of Law. Grade: Very Good
- 1991 **High School Diploma**, Moraitis School.
Graduation grade: Excellent

PROFESSIONAL EXPERIENCE

- **Consultant of Corporate Affairs, Hellenic Hypermarkets Sklavenitis S.A.**
(Jan.2019- to date)
In charge of Competition compliance and Regulatory affairs
- **Board Member Intracom Holdings S.A.** (June 2021- to date)
Independent and Non- executive Board Member

- **Board Member Intralot S.A.** (June 2021- to date)

Independent and Non-executive Board Member, Member of the Audit Committee.
- **Board Member Intrakat** (June 2021- June 2022)

Independent and Non-executive Board Member, Chairman of the Audit Committee.
- **Of Counsel at Tsibanoulis & Partners Law Firm** (February 2022- to date)

Practicing Competition Law and Compliance, Corporate Governance
- **Human Resources Director, Hellenic Hypermarkets Sklavenitis S.A.** (Jan. 2019- Apr.2021)

Supervising the activities of all the HR network (27.000 employees)
 Supporting full cycle recruiting and selection process
 Responsible for providing clean HR data reports on a regular basis
 Assisting monthly payroll processes by providing relevant employee information
 Participating in ad-hoc key HR projects (Group insurance, assessment forms etc.)
 Reviewing and updating company policies and legal compliance (Covid shield etc.)
 Being the first point of contact for employees on any HR related queries
 Supervising personnel file management
- **Director General, Hellenic Competition Commission (HCC)** (2010 – Dec. 2018)

Supervising the activities of all Directorates (Legal Services- Economics – Administrative Directorate) of the HCC
 Overseeing competition policy and devising strategic planning.
 Representing the HCC at the highest executive level in the following international fora European Competition Network (ECN), OECD, International Competition Network (ICN). Member-delegate of the ECN Executive Committee and the OECD Competition Committee.
 Representing the HCC and participating in working groups set up in the context of Greece’s Economic Adjustment Programme.
- **Director of Legal Services of the HCC,** (2006-2010)

Supervising HCC investigations / drafting the legal assessment in various Statements of Objections, the views of the HCC in support of its decisions before the Courts, legal opinions, effecting dawnraids.
 Representing the HCC at European and international fora in numerous occasions: EC – ECN, OECD, ICN

- **Legal Expert (2001– 2005)** Handling antitrust cases (covered all aspects of procedure: investigation, case preparation, inter-service consultation, drafting of reports and final decisions).
- **Eurobank, External Associate (attorney) (1998 - 2001)** External associate (attorney-at-law) in the Legal Services Department.

LANGUAGES

- **Greek:** Native
- **English:** Proficient {Cambridge University Certificate of Proficiency in English; TOEFL (647); certification of competence by the Ministry of Education}
- **French:** Efficient {Diplôme d'Etudes Françaises (Université de Paris – Sorbonne, 1ère degré) ; Diplôme d'Etudes Supérieures de l'Institut Français d'Athènes 1ère et 2ème degrés;}
- **Italian:** Good knowledge {Palso, Certificato Superiore di Conoscenza}

SKILLS

- Expertise in EU/Competition law and practice gained through my training and professional experience – 17 ys of which with the Hellenic Competition Commission – legal drafting skills
- Corporate Governance skills, serving as Board Member and Audit Committee Member in listed Greek Companies
- Leadership / team-leading and mentoring skills (experience gained as head of the Hellenic Competition Commission – overseeing and providing guidance in every case assigned to the Authority)
- Synthesis of views and presentation skills gained through my experience as Director General of the HCC and of representing the HCC in various European and international organizations (ECN – OECD – ICN)
- Law/Regulation drafting experience gained through my participation as member of several Legislative Drafting Committees and as National Expert in the European Council Negotiation Team.
- Policy making- various stakeholders (Ministries, European Commission, NGA's, SEV- Hellenic Federation of Enterprises)

DIGITAL SKILLS

- Good command of office suite (word processor, spread sheet, presentation software)

CONFERENCES/PUBLICATIONS/TEACHING EXPERIENCE

- French-Hellenic Chamber of Commerce 13/10/2014 – “The Role and the Functioning of the HCC”

- Association of Limited Companies 03/06/2015 – “Competition & Entrepreneurship: Recent Case law of the HCC”
- Law Faculty of the University of Thrace, Komotini, 05/03/2016 – “Energy and Competition”, ssrn.com/abstract=3243788
- Joint Competition Workshop with SEV- Hellenic Federation of Enterprises, 3/11/2016 – “Competition and Associations of Undertakings”
- Cartel & Law Conference 11/05/2017 – “Leniency Program and Settlement Procedure in the Greek Market”, ssrn.com/abstract=3243796
- Businesses and Competition in Greece in the Context of the Digital Single Market 23/02/2017 – jointly organized by the HCC and the American - Hellenic Chamber of Commerce
- Association of Health-Research & Biotechnology Industry 31/05/2017 – “Ordinary sales: Hellenic Competition Commission vs. GlaxoSmithKline”
- Training Workshop for Greek Judges on EU Competition Law, 23/06/2017 - jointly organized by EPLO, Council of State and the HCC
- ICAP CRIF Conference on “Credit Risk in the Age of ESG Sustainable Finance”, 15/11/2022 – “Legal and Regulatory Requirements in ESG Credit and Investment for Corporates and SMEs”.