



CVs OF THE BOARD OF DIRECTORS NOMINEES

SOKRATIS KOKKALIS

Visionary founder and majority shareholder of the INTRACOM Group, he launched the first advanced technology hub in Greece in 1977. A leading member of the Greek business community, he is an active sponsor of leading educational, cultural and athletic initiatives in SE Europe. With degrees in Physics and Electronics, he became a John Harvard Fellow in 1997 after establishing the Kokkalis Program at Harvard University's Kennedy School of Government. In 1998 he founded the non-profit Kokkalis Foundation, a public benefit institution focusing on educational and regional development. A fluent speaker of English, German and Russian, he also speaks Romanian, Italian, Bulgarian and conversational Serbian and French. For many years he was the president and major shareholder of Olympiacos FC, Greece's leading football club.

CONSTANTINOS ANTONOPOULOS

Founding member and shareholder of INTRALOT, which he led as CEO for more than twenty years (1992-2013). He received numerous distinctions, including Manager of the Year 2013 and was inducted in the Lottery Industry Hall of Fame in 2007. With degrees in Electrical Engineering and Systems Reliability, he has held senior positions in both the public and private sectors. He currently participates in a number of bilateral chambers and associations and is a member of the General Council of the Hellenic Federation of Enterprises (SEV) and the Hellenic Entrepreneurs Association.

CHRYSOSTOMOS SFATOS

Chrysostomos Sfatos main areas of expertise are in Strategy, Communication, International Relations, and Corporate Affairs. He was appointed Deputy CEO of INTRALOT in January 2019. Prior to that, he served as Group Director of Corporate Affairs at INTRALOT, Chief Communications Officer at INTRACOM Holdings, Executive Director of the Kokkalis Foundation and Member of the BoD of Athens Information Technology Center. He holds a Chemistry PhD from Harvard University and a Bachelor's degree from the University of Athens.



NIKOLAOS NIKOLAKOPOULOS

As Executive Vice-President, Group Chief Commercial Officer, Nikos Nikolakopoulos is supervising the Business Development, Retail and Digital Sales Divisions. Prior to his current appointment, he served as Group Deputy CEO, Group Chief Commercial Officer, Group Chief Operating Officer, Group President Latin America, Western Europe & Africa, and Managing Director of INTRALOT Latin America. Before joining INTRALOT in 2007 as Group Strategy Director, he held leading positions in multinational IT companies, including the INTRACOM Group, Microsoft, SingularLogic, and Bull. He holds a Bachelor's degree in Information Technology from the Athens University of Economics and Business and an MBA from La Verne University.

FOTIS KONSTANTELLOS

As Senior VP Digital Sales, Fotis Konstantellos is supervising the Digital Sales Division, being responsible for the top line growth of the Digital Operations, ensuring competitive digital customer experience and product offering for all games in digital ecosystem. Prior to his current appointment he has led INTRALOT's Lotteries, product transformation, customer experience, and the online gaming divisions. Before joining INTRALOT during the 25 years of his professional career he served as Chief Commercial Officer of Hellas Online, a telephony provider and in various positions including technical, operations, project management and commercial development at the telephony operators Vodafone and Wind. He holds a Bachelor's degree in Electrical Engineering from the Swinburne University of Technology, Melbourne Australia.

CHRISTOS K. DIMITRIADIS

Christos Dimitriadis is a Non-Executive Member of the Board of Directors of INTRALOT Group. From March to mid-November 2020, he served as Group CEO of the company working with the Board and the Top-management team to serve our customers globally and drive the company's growth. Prior to this role he served as Group Chief Services and Delivery Officer, while since he joined the company in 2007 he shaped the Group strategy in Technology and managed the delivery of INTRALOT solutions and services to our jurisdictions worldwide. He has also built INTRALOT's Enterprise Risk Management, innovation, cybersecurity, privacy,



technology transformation and intellectual property protection frameworks. He has leadership and Board experience and two terms as Chair of the Board of ISACA, a Global non-for-profit association that serves professional in 180 countries. He works in the technology sector for 19 years and holds 3 patents and 6 awards. He holds a degree in Electrical and Computer Engineering from the University of Patras and a Ph.D. in Information Security and Technology from the University of Piraeus.

ALEXANDROS – STERGIOS MANOS

Mr. Alexandros Manos is a seasoned executive with over 18 years experience leading companies in developing, marketing and selling internationally cutting edge technologies. He holds a B.Sc. in Electrical Engineering and a BA in Business Economics from Brown University, and an MSc in Electrical Engineering & Computer Science from the Massachusetts Institute of Technology. Since January 2015, he is a member of the Board of Directors & holds the Chief Executive Officer position of INTRASOFT International, a Luxembourg based leading European IT Solutions and Services Group of Companies. Previously held positions include:

-Board Member & CEO of Intracom Telecom, an international telecommunication systems vendor,

-CEO of Conklin Corporation in Atlanta, Georgia, a company offering broadband solutions and IPTV to the US market.

He is a member of a several scientific, engineering and economics societies and a young global leader of WEF.

ANASTASIOS TSOUFIS

Mr. Anastasios Tsoufis is an Independent Non-Executive Member of the Company's BoD since 2004. He graduated from Leonteio Lykeio N. Smyrnis and holds a bachelor's degree from the School of Law of the National and Kapodistrian University of Athens. In 1976, he received a license to practice law. He is a Lawyer in the Supreme Civil and Criminal Court and a Member of the Athens Bar Association, while practicing law with main subject to the law of Commercial, Corporate, and Tax. While at college, he worked at the financial department of Vihep-Merinos S.A. (1974-1976).



During his career he has served as a Legal Counselor for BOMBYX S.A. and Olympiakos Football Club, Director of Legal Services at Karaiskakis S.A., Thrylos S.A. and Olympiakos Football Club, an Independent Non-Executive Member of the BoD of INTRAKAT S.A. since 2005, and a Member of BoDs of several unlisted commercial companies. He born in Athens in 1953 and he served in the Hellenic Armed Forces for two years (1976-1978 Artillery Officer). He is a father of two daughters.

IOANNIS TSOUKARIDIS

Mr. Yannis Tsoukaridis was born in 1947 in Athens. He is a graduate from the Athens University of Economics, Department of Economics and Commercial Sciences (AUEB). He is the major shareholder of the listed in the ASE company PAPERPACK S.A. He began his career in 1973 immediately after graduation. In 1979 he was appointed General Manager and Financial Manager of the Company. From 1996 until today he holds the position of President & CEO of the Company and the Group PAPERPACK. Moreover, since 1982 he participates as equal partner and manager of the companies BENETTON and SISLEY, in the sector of trade clothing.

IOANNIS TSOUMAS

Mr. Ioannis Tsoumas holds a bachelor's degree in Business Administration from the Athens University of Economics and Business. He has over 35 years of experience in the field of finance, the full range of accounting functions, and tax legislation. During his career, he has received several distinctions for his competencies and achievements, and he attended numerous professional seminars on Accounting, Auditing and Taxation acquiring in-depth knowledge and expertise. Prior to his role as a Non-Executive Member of the company's BOD, he held senior management positions in Accounting and Finance in several companies, among them Grundig of the Hatzimichalis Group (1980 – 1987) and Intracom Group (1999 – 2016), until his retirement in October 2016.