

# Board of Directors



**Sokratis P. Kokkalis**  
Chairman and Group CEO, Executive Member

Visionary founder of INTRALOT and majority shareholder of the INTRACOM Group, he launched the first advanced technology hub in Greece in 1977. A leading member of the Greek business community, he is an active sponsor of leading educational, cultural and athletic initiatives in SE Europe. With degrees in Physics and Electronics, he became a John Harvard Fellow in 1997 after establishing the Kokkalis Program at Harvard University's Kennedy School of Government. In 1998 he founded the non-profit Kokkalis Foundation, a public benefit institution focusing on educational and regional development. A fluent speaker of English, German and Russian, he also speaks Romanian, Italian, Bulgarian and conversational Serbian and French. For many years he was the president and major shareholder of Olympiacos FC, Greece's leading football club.



**Constantinos G. Antonopoulos**  
Vice-Chairman, Non-Executive Member

Founding member and shareholder of INTRALOT, which he led as CEO for more than twenty years (1992-2013). He received numerous distinctions, including Manager of the Year 2013 and was inducted in the Lottery Industry Hall of Fame in 2007. With degrees in Electrical Engineering and Systems Reliability, he has held senior positions in both the public and private sectors. He currently participates in a number of bilateral chambers and associations and is a member of the General Council of the Hellenic Federation of Enterprises (SEV) and the Hellenic Entrepreneurs Association.



**Chrysostomos D. Sfatos**  
Group Deputy CEO, Executive Member

Chrysostomos Sfatos main areas of expertise are in Strategy, Communication, International Relations, and Corporate Affairs. He was appointed Deputy CEO of INTRALOT in January 2019. Prior to that, he served as Group Director of Corporate Affairs at INTRALOT, Chief Communications Officer at INTRACOM Holdings, Executive Director of the Kokkalis Foundation and Member of the BoD of Athens Information Technology Center. He holds a Chemistry PhD from Harvard University and a Bachelor's degree from the University of Athens.



**Nikos I. Nikolakopoulos**  
Group Deputy CEO, Executive Member

As Group Deputy CEO, Nikos Nikolakopoulos is supervising the Commercial and Operations divisions. Prior to his current appointment, he served as Group Chief Commercial Officer, Group Chief Operating Officer, Group President Latin America, Western Europe & Africa, and Managing Director of INTRALOT Latin America. Before joining INTRALOT in 2007 as Group Strategy Director, he held leading positions in multinational IT companies, including the INTRACOM Group, Microsoft, SingularLogic, and Bull. He holds a Bachelor's degree in Information Technology from the Athens University of Economics and Business and an MBA from La Verne University.



**Fotis L. Konstantellos**  
Group Deputy CEO, Executive Member

As Group Deputy CEO, Fotis Konstantellos is supervising the Group strategy in Technology and delivery of INTRALOT solutions and services to our jurisdictions worldwide. Prior to this role, he served as Group Chief Technology Officer and he has led INTRALOT's Lotteries, Product Transformation, Customer Experience, and Digital Gaming divisions. Before joining INTRALOT during the 25 years of his professional career he served as Chief Commercial Officer of Hellas Online, a telecom provider and in various positions including technical, operations, project management and commercial development at the telecoms operators Vodafone and Wind. He holds a Bachelor's degree in Electrical Engineering from the Swinburne University of Technology, Melbourne Australia.



**Alexandros Manos**  
Non-Executive Member

Mr. Alexandros Manos is a seasoned executive with over 18 years experience leading companies in developing, marketing and selling internationally cutting edge technologies. He holds a B.Sc. in Electrical Engineering and a BA in Business Economics from Brown University, and an MSc in Electrical Engineering & Computer Science from the Massachusetts Institute of Technology. Since January 2015, he is a member of the Board of Directors & holds the Chief Executive Officer position of INTRASOFT International, a Luxembourg based leading European IT Solutions and Services Group of Companies. Previously held positions include:

- Board Member & CEO of Intracom Telecom, an international telecommunication systems vendor
- CEO of Conklin Corporation in Atlanta, Georgia, a company offering broadband solutions and IPTV to the US market.

He is a member of a several scientific, engineering and economics societies and a young global leader of WEF.



**Adamantini Lazari**  
Independent Non-Executive Member

Mrs. Adamantini Lazari is an Independent Non-Executive Member of the Company's BoD since 2021. Mrs. Lazari holds a Bachelor in Economics from the Economic University of Athens, a Master of Science in Industrial Relations and Personnel Management from the LSE and a European Master in Multimedia and Audiovisual Business Administration from a European interuniversity post-graduate program. Currently, she is Senior Advisor to the Board of Domius Capital Advisors LLP (a London-based, FCA regulated, Corporate Finance Advisory Boutique focusing on the provision of Strategic Advice, M&A execution and Private Capital raising for Funds and corporates), as well as member of the Investment Committee of Economists Professional Fund. She has long-term experience in both the private and public sector. She also has knowledge of the international political and economic environment and proven experience in multinational/multicultural negotiations. In the private sector she has served in senior managerial positions mainly in the financial sector; among others, Deputy Governor/Executive Vice Chairwoman of the Board of Directors, Agricultural Bank of Greece - Senior Advisor to the management, Emporiki/Commercial Bank of Greece. She has also participated as a member of BoDs in numerous companies and organizations i.a. Athex Exchange Group, Selonda group/ fisheries, Perseas/ fish feed, Hellenic Sugar Industry SA. In the public sector she has served as senior advisor mainly on issues of public policy preparation and implementation. She has also participated in inter-ministerial committees on important economic and social issues.



**Dionysia Xirokosta**  
Independent Non-Executive Member

Mrs. Dionysia Xirokosta is an Independent Non-Executive Member of the Company's BoD since 2021. Dionysia Xirokosta is a lawyer who has worked as a scientific associate of the Hellenic Competition Commission from 2001. She was appointed Head of the Legal Services Department in 2007. In 2009 she was appointed Director of the Legal Services Department. In 2010 she became the Director General of the Hellenic Competition Commission and acted for two full terms. She then moved to the retail sector and was the Human Resources Director at "HELLENIC HYPERMARKETS SKLAVENITIS S.A.". Currently she practices law and is a Consultant of Corporate Affairs at "HELLENIC SUPERMARKETS SKLAVENITIS S.A.". She has graduated from Athens Law School and holds an LL.M. degree in European Law from University of Essex Law School, specialized in European Competition Law.



**Ioannis K. Tsoumas**  
Independent Non-Executive Member

Mr. Ioannis Tsoumas holds a bachelor's degree in Business Administration from the Athens University of Economics and Business. He has over 35 years of experience in the field of finance, the full range of accounting functions, and tax legislation. During his career, he has received several distinctions for his competencies and achievements, and he attended numerous professional seminars on Accounting, Auditing and Taxation acquiring in-depth knowledge and expertise. Prior to his role as a Non-Executive Member of the company's BOD, he held senior management positions in Accounting and Finance in several companies, among them Grundig of the Hatzimichalis Group (1980 – 1987) and Intracom Group (1999 – 2016), until his retirement in October 2016.