

PRESS RELEASE

INTRALOT Wins Gold Award for Employee Best Practices at HR Awards 2020

The Company receives a Gold Award in the "Best Team Building Program" category for strengthening employee collaboration and a Silver Award in the "Most Valued HR Team" category for its fast response to Covid-19.

October 15th, 2020

INTRALOT announces two prestigious distinctions in the categories "**Learning & Development**" and "**Covid-19 Response Actions**" at the **HR Awards 2020** ceremony held on October 14th, as a recognition for its Human Resources initiatives and practices.

INTRALOT's Human Resources team won the Gold Award in the category "Learning & Development: Best Team Building Program" for the design and implementation of the Hackathon initiative, aiming to bring closer its people from around the world. During the internal Hackathon competition, employees participated in brainstorming discussions, worked together to generate innovative ideas, had fun, and shared an amazing experience, strengthening INTRALOT's culture of collaboration.

INTRALOT HR Department also received a Silver Award in the new category "Covid-19 Response Actions: Most Valuable HR Team", for its immediate response and plan since the beginning of the pandemic. The main goal was the protection of our employees' health and the prompt implementation of all measures to address the pandemic, ensuring business continuity at a Group level.

"INTRALOT's human capital is the most valuable asset of the Company. We are proud of our employees and the culture they have established in our Company. For this reason, the Company's first priority was the protection of our employees even before the spread of Covid-19 reached the levels of a pandemic. INTRALOT Hackathon competitions were introduced approximately nine years ago, gradually evolving to their present form. These competitions are very important as they aim to increase the levels of innovation in the day-to-day conduct of the employees. I would like to congratulate our HR Department for adopting world-class practices and thank all of our employees for their creativity and commitment to INTRALOT," said Dr. Chris Dimitriadis, INTRALOT Group CEO.

"The Hackathon initiative created a valuable legacy for our Company, providing us with innovative state-of-the-art technology, while enhancing the team spirit and strengthening the bonds of INTRALOT's global family. Moreover, towards Covid-19 response actions, our primary goal was to establish a direct and continuous communication with our people by implementing a program focused on online training, connection and communication, and their well-being," said Mr. Eddy Gerekos, HR Director of the INTRALOT Group.

The HR Awards are organized for the 6th consecutive year by the HR Professional magazine and Bousias Communications, aiming to recognize the best initiatives and practices in the Human Resources sector in our country.

About INTRALOT

INTRALOT, a publicly listed company established in 1992, is a leading gaming solutions supplier and operator active in 42 regulated jurisdictions worldwide. With a global workforce of approximately 3,800 employees in 2019, INTRALOT is committed to redefine innovation and quality of services in the lottery and gaming sector, while supporting operators in raising funds for good causes. Uniquely positioned to deliver state-of-the-art technology across geographies, the company has developed an advanced ecosystem that serves all verticals enabling the digital transformation of gaming operators and offering players an unparalleled gaming experience. INTRALOT has been awarded the prestigious Responsible Gaming Framework certification by the World Lottery Association and is certified under the WLA Security Control Standard. Visit us at www.intralot.com.

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