

WORKFORCE & GOVERNANCE INSIGHTS FOR FY 2024*

Staff Mobility – Voluntary mobility rate	6.29%
Staff Mobility – Involuntary mobility rate	2.29%
Employee Training – Average training hours for management executives	5.8 hours
Employee Training – Average training hours for other employee categories	20.7 hours
Total amount of employee training expenses – Eligibility	€108,206
Board of Directors Composition – Average age of Board members	59.8 years old
Board of Directors Composition – Average tenure of Board members	5.9 years

*companies included in the above calculation: INTRALOT S.A. & INTRALOT TECH.

For further information please visit [Sustainability Statement 2024](#)